

5 September 2013

Mr. Leonardo Fioretti Felitron R. Antonio da Chagas, 331 Sao Paulo Sao Paulo, Brazil 04740-030

Mr. Fioretti:

Congratulations! It is with great pleasure we present your company with this Letter of Compliance for successful completion of Avaya DevConnect Compliance Testing with Avaya Inc.'s 1400 Series Digial Deskphone Release 18.

Your company's Epko Compact Direct QD Headset using the Felitron QD-RJ9 Cable in the F1 configuration solution has completed testing by Avaya's DevConnect technical team, and is officially recognized as compliant on 12 August 2013. The Avaya DevConnect Letter of Compliance is valid based on the stated version of each party's solution(s).

Avaya is committed to providing our customers with third party solutions that are fully compatible with the Avaya 1400 Series Digial Deskphone Release 18. By continual pursuit of product integration, we offer customers greater options and solutions to meet their communication and collaboration needs.

With this successful Compliance Testing, Avaya provides customers increased confidence in product interoperability and successful deployments of our respective products within their enterprise environment.

Please look to the Avaya DevConnect Program for continued marketing and development support of your integration activities with Avaya solutions, and to future DevConnect Compliance Testing activities.

Again, congratulations for attaining this milestone!

Regards,

Jonathan Alperin

Director, Avaya DevConnect Program

